

Gender Mainstreaming

EaP Civil Society Facility – Regional Actions project

Eastern Partnership Civil Society Facility

– Reginal Actions

Goal: to promote the role of civil society actors in the six EaP countries (Armenia, Azerbaijan, Belarus, Georgia, Moldova and Ukraine) in reforms taking place in their countries

Funded by the European Union

Implemented by a consortium led by GDSI Limited (Ireland)

Duration: 2017-2021

Details: <http://eapcivilsociety.eu/>

01

Mapping studies and research

for a better understanding of civil society organisations in the partner countries and their problems

02

E-learning courses and webinars

to strengthen civil society capacity and local impact

03

Hackathons to develop new ICT tools

to enable broader participation of civil society in decision making processes

04

Better communication

for high-impact civil society work to improve the image of civil society work and learn how to communicate it better

05

Civil Society Fellowships

for future leaders in key sectors to enable them to drive changes

Our speakers

- **Ms Milana Lazic**, Project Manager for assistance to EU Pre-Accession Countries at the **European Institute for Gender Equality (EIGE)**.
- **Ms Shakhnoza Muminova**, the Head of the South Caucasus Office and **Ms. Abigail Booth**, Regional Manager for Ukraine and South Caucasus from **The Kvinna till Kvinna Foundation**.



COVID-19 Crisis – What it meant for women globally

- Women are losing their livelihoods faster because they are more exposed to hard-hit economic sectors (+informal economy).
- Women's unpaid care workload increased.
- Cases of gender-based violence across the six countries increased.
- Sexual and reproductive health care services were affected.
- **Gender poverty gaps will worsen by 2030.**
- But it is even difficult to understand the **full impact** considering gaps in data.
- **Applying a gender lens is more important than ever!**



How is the EaP region faring in terms of gender?

- In 2015 on average **only 17 out of 136 senior ministerial positions** were held by women. Women **constituted 16% of the elected MPs**. In the highest ranking civil servant positions, women **accounted for only 17 %**.
- More recent studies show that in **Moldova**, 4 in 5 people believe that men should be the breadwinners, while 3 in 5 think that women should take care of the family and the home.
- In **Armenia**, unemployment among women under the age of 25 is 46%, compared to 30% of men in the same age group.
- In **Ukraine**, the average gender wage gap is 25%, reaching 40% in some areas of the country.
- In **Georgia**, 14% of women marry before the age of 18, with lifelong implications for their education and health.
- In **Azerbaijan**, 1 in 3 men openly admit to perpetrating violence against their spouse.
- In **Belarus**, 17% of women report experiencing sexual abuse at least once during their lifetimes.
- Recent backlash against gender equality and women's rights in the region.

EaP countries rank between 53 (Belarus) and 114 (Moldova) in the Gender Inequality Index.

<http://hdr.undp.org/en/content/gender-inequality-index>

Why gender mainstreaming matters

- Based on an analysis of the existing situation, it **identifies inequalities** and **develops appropriate** policies.
- It makes **policies** respond **more effectively** to the needs of all citizens – women and men, girls and boys alike.
- It makes **public interventions more effective** and ensures that inequalities are not perpetuated.
- Gender mainstreaming ensures that policy-making and legislative work is **of higher quality**.



The Gender Equality Strategy 2020-2025

- Ending gender-based violence
- Challenging gender stereotypes
- Closing gender gaps in the labour market
- Achieving equal participation across different sectors of the economy
- Addressing the gender pay and pension gaps
- Closing the gender care gap and achieving gender balance in decision-making and in politics
- **Dual approach** – targeted measures combined with strengthened gender mainstreaming.

“In business, politics and society as a whole, we can only reach our full potential if we use all of our talent and diversity. Using only half of the population, half of the ideas or half of the energy is not good enough.”

*President
Ursula von der Leyen
March 2020*

The New Gender Action Plan

- The EU's new Action Plan on Gender Equality and Women's Empowerment in External Action 2021–2025 (GAP III) aims to accelerate progress on empowering women and girls, and safeguard gains made on gender equality during the 25 years since the adoption of the Beijing Declaration and its Platform for Action.
- GAP III provides the EU with a **policy framework with five pillars of action** for accelerating progress towards meeting international commitments and a world in which everyone has space to thrive.

GAP III five PILLARS

1

**Engagement
for gender
equality and
women's
empowerment
more effective**

2

**Joint strategic
EU
engagement**
at multilateral,
regional and
country levels
**Coordination
and
cooperation**

3

**Six key areas
of engagement**

Violence/ SRHR /
Economic and social
rights / Participation
and leadership / WPS
/ Green and Digital

4

**EU Leads by
example
Gender
responsive
and gender
balance
leadership**

5


Accountability


Simpler
reporting of
results, more
communication


Thematic area	Climate change and environment
Overall thematic objective (Impact)	Women in all their diversity influence decision-making processes on environmental conservation and climate change policies and actions
Thematic impact indicators	<p>% of women in managerial positions in all sectoral, climate, environment and civil protection related ministries or institutions, electricity authorities, energy boards, regulating authorities, utilities, renewable energy agencies, etc.</p> <p>% of women entrepreneurs in the green economy or circular economy</p>
Specific thematic objectives (Outcomes)	<ol style="list-style-type: none"> 1. Increased participation of women and girls in all their diversity in decision-making processes on environment and climate change issues 2. Strategies and agreements on climate mitigation, adaptation, disaster risk reduction and sustainable management of natural resources and biodiversity are more gender-responsive, at local, national, regional and international level 3. Women, men, girls and boys, in all their diversity, addressing climate change in their daily lives and preserving the natural environment are recognised and valued 4. Women and men in all their diversity, increasingly participate in and have improved access to jobs, entrepreneurship opportunities and alternative livelihoods in the green economy
Specific thematic objective 1 (Outcome)	Increased participation of women and girls in all their diversity in decision-
Key thematic outcome indicators	<p>Number of women, men, girls and boys, in all their diversity, activists and environmental rights defenders acting as agents of change on fighting climate change and pursuing environmental justice, at local, national and regional level, disaggregated at least by sex</p>

Thank you for your attention!

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